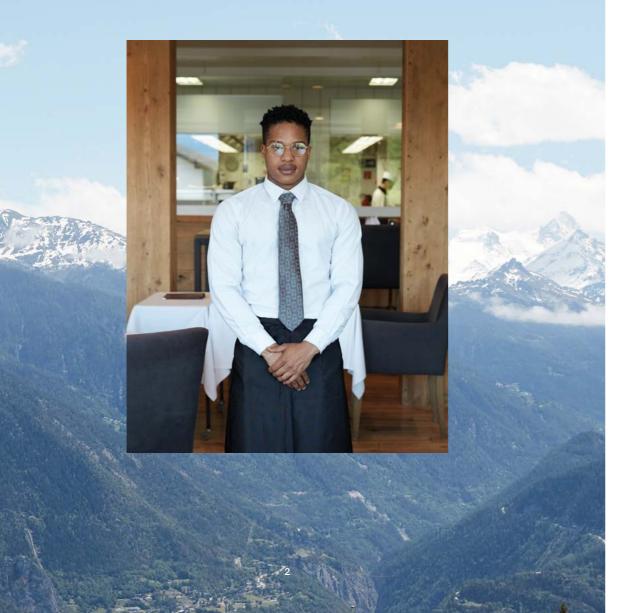
Undergraduate and Graduate Programs 2020



### Les Roches, one of the world's leading hospitality business schools

# For those with big dreams and even bigger plans





Hameed Zwelibandzi Khumalo Eswatini BBA, Class of 2019



## Why choose Les Roches

Why choose Les Roches

### Fearless. Dynamic. Energizing. This is hospitality

Hospitality is the happiness industry; it is the art of making memories, perfectly in tune with a new generation that knows a life well lived is one full of stories, not possessions.

If this is what inspires you, you belong at Les Roches. If you want to challenge – and be challenged – to disrupt, to innovate, to lead and inspire, then step this way.

Be fearless. Be Les Roches.

"When I finished my studies in psychology my first thought was that I needed a twist in my career in order to search for an industry full of opportunities and challenges, and that was when I found Les Roches."

Alvaro Villar Lopez Spain General Manager, WeWork Class of 2012







## Everyone says they're different. We are

Walk into any of our campuses and you'll see why we mean it. These are places where a hundred cultures come together to learn with – and from – each other. At Les Roches, you have a global community of lifelong friends ready and waiting.

We embrace the digital world and all the amazing opportunities it brings. Technology is our friend. But we never forget that human experience is at the heart of successful hospitality.

We teach the Swiss way: immersive, hands-on and always with an eye to your future career. We keep our class sizes small; our teaching personal. You'll never feel left out in a Les Roches classroom.

We have two words for all this: transformative education. You'll leave Les Roches a very different person to the one who walked through our doors that first time. Confident. Professional. Culturally fluent. Ready to be a change-maker.



"We see that the skill set that the students from Les Roches have is a very good match for what we look for."

#### •

Bruno Bassani EMEA Global Customer Support Team Leader Bloomberg



Land a top job 94% employment rate on graduation for career seekers.

Study around the world Campuses in Switzerland, Spain and China.

Join the best Ranked in the top 3 institutions globally by specialization.

Be your own boss A third of Les Roches alumni become entrepreneurs.

Get your name known Work on real-life projects with the biggest brands in hospitality. Open doors Access to a global network of 13,000 alumni.

Why choose Les Roches

Join the community Culturally diverse campuses with thriving sports and social scenes.

Get personal Learn more through small class sizes and exciting specializations.

Be on trend Discover the latest innovations and technologies in hospitality.

### Our manifesto

Be a pacesetter Generous in style and open to the world.

Be a change-maker Ask the questions that create space for the new.

Be a truth-seeker Have the confidence to challenge and the vision to lead.

Let no one be a stranger as we embrace the future of hospitality.

> Be fearless. Be Les Roches.





## The world is your campus

ብ ቤ

7%

These are the important numbers. Some are big, including the number of nationalities we're delighted to host on campus. Others are small, like the number of students per faculty member. Together they add up to the unique Les Roches offer.

2,620 Total student population

15:1 Student to faculty ratio

2

Average internship opportunities per student each semester

100+ Number of nationalities





Les Roches



Middle East and Africa

Les Roches

Shanghai

38%

Asia Pacific

## Our undergraduate programs

#### Bachelor of Business Administration (BBA) in Global Hospitality Management

Gain the knowledge, skills, and qualifications you need to launch your hospitality management career or build a foundation for graduate studies.

Available at our Swiss and Spanish campuses, our flagship program combines academic theory and hands-on experience to deliver a well-rounded management education. Opportunities to study abroad and specialization options allow you to customize your undergraduate experience.





Study abroad options Crans-Montana, Marbella, Shanghai, London

Semester 1 is 20 weeks. All other semesters

are 15 teaching weeks and 2 exam weeks. Les Roches reserves the right to modify

the list of courses at any time and without notice. Please refer to the Academic Catalog

for the latest course information.

Students are encouraged to earn the full BBA by continuing their studies, joining BBA6 and BBA7, in Crans-Montana or Marbella. See

Specializations on page 16

BBA7

00

Hospitality

Specialization



#### Diploma in Global Hospitality Management

Only available on our Shanghai campus, the Diploma in Global Hospitality Management covers the first two-and-a-half years of the BBA program, offering you a foundation in essential hospitality skills and knowledge.

This program prepares you for entry-level supervisory roles in the hospitality industry. As a Diploma student in Shanghai, you can also earn your BBA degree by continuing your studies in Switzerland or Spain during semesters six and seven, and specializing in one of the four options available.

## Undergraduate BBA Specializations

Select a specialization in your final year to gain in-depth knowledge of a particular field – or take the General Management track to build your own curriculum of elective courses.

#### 00

#### Hospitality Entrepreneurship

Gain the skills you need to bring innovation to large hotel chains – or to start your own business. You'll plan and develop your own hospitality business concept and learn how to turn ideas into reality.

#### 00

#### **Digital Marketing Strategies**

Learn how to market your brand in the digital world. You'll develop a deep understanding of digital and social media marketing, consumer behavior, and cross-cultural communication.

#### 0

#### Hotel Financial Performance Management

Develop essential business skills including financial analysis and accounting, problemsolving and fact-based decision-making. Finance is critical to all hospitality functions and often serves as a gateway to senior management positions.

#### -

#### Resort Development and Management

Build the skills you need to manage luxury resorts and related businesses. You'll develop your understanding of the tourism business industry – particularly the challenges involved in managing large, recreational properties.



### Undergraduate admission requirements

Les Roches students want to become future business leaders – to travel and study abroad, and to seek an education that allows them to experience it all.

As well as academic rigor, they demonstrate leadership and entrepreneurial qualities, and personal achievements – including service and team work – from extracurricular activities.

Keen to work in a dynamic, international industry, they come highly recommended by a counselor, coach or industry professional.

To maintain its world-leading reputation for excellence, Les Roches takes a holistic approach to student admissions, evaluating a range of criteria that includes:

Completed application form With all pertinent supporting documents, apply.lesroches.edu

#### Academic requirements

Senior high school diploma, or equivalent. Documents are accepted in English for all campuses. Additionally, in French, German and Italian for our Swiss campus; and Spanish, Italian, French and Portuguese for our Spanish campus. Otherwise, an official notarized translation in English will be required. Additional credentials (SAT/ACT scores, AP and International Baccalaureate courses and programs) are highly encouraged, but not required.

#### Minimum age

17 years and 6 months by program entry date.

#### Resume

To include personal profile, academic qualifications, languages spoken, work experience, extra-curricular activities, travel, and leadership qualities.

#### Study/post-study plan

A 300-word essay, signed and dated, highlighting experiences, leadership, areas of development, and future aspirations for a career in the hospitality experience industry, and why you want to study with Les Roches.

#### Admission assessment

By written exercise and interview. Prospective students should acquaint themselves with some aspect of the hospitality business – through internships, shadow opportunities, industryrelated employment or informational interviews – before applying.

#### English language

Must be proficient enough for higher education studies. English language exam scores (issued in the past 12 months) are required for non-native speakers, or those who have not spent the past two years in full-time English education.

#### Minimum English language exam scores:

	TOEFL	IELTS Academic**	Cambridge***
BBA	525 (paper-based) 70 (internet-based)	Average 5.5 and minimum 5.0 in each component	FCE: Grade C
Diploma (China only)	500 (paper-based) 61 (internet-based)	Average 5.0 and minimum 5.0 in each component	PET: Pass
	*The Les Roches Switzerland TOEFL testing code number is 9827	**IELTS Academic has four components (writing, reading, speaking, listening)	***Cambridge: Preliminary (PET) or First Certificate Exam (FCE) – please also provide statement of results

## Our postgraduate programs

\*Only for students without a hospitality degree

Les Roches reserves the right to modify the list of courses at any time and without notice. Please refer to the Academic Catalog for the latest course information.

#### 0

#### Master of Business Administration (MBA) in Global Hospitality Management

Through a curriculum integrating business strategy, management theory and real-world problem-solving, this MBA will give you the skills you need to thrive in senior managerial positions.

Taught over two semesters, the MBA has been developed in collaboration with industry experts to ensure maximum relevance to hospitality trends and demands. You'll be immersed in business modeling and entrepreneurship, leadership development, sustainability, strategic marketing, and digital disruption. The MBA is also designed to test your knowledge in the real world. As our most advanced degree program, it features two field trips – to Shanghai and Chicago – and a real-world consultancy project.

Duration: 1 years Total US credits: 40 Intakes: February and September

Hospitality	MBA 1	MBA 2
Immersion	1 semester	1 semester
Program*	+ trip to Chicago	+ trip to Chicago
2 weeks	or Shanghai	or Shanghai

#### 000

#### Postgraduate Diploma (PGD) in International Hospitality Management

This Postgraduate Diploma provides career changers with a comprehensive foundation in hospitality business management. It includes a business field trip to Dubai and a six-month professional internship.

If you don't have a background in hospitality, you'll first enter a two-week Hospitality Immersion Program – available at all our campuses. Once you've completed the Postgraduate Diploma, you can continue your studies for one semester in Switzerland if you meet the MBA qualifications.

The Postgraduate Diploma can be studied in Switzerland, Spain or China.

Duration: 1 year Total US credits: 28 Intakes: Crans-Montana and Marbella: February and September; Shanghai: March and September



#### 0

#### Master's in Hospitality Strategy and Digital Transformation\*

This Master's is for the innovators of tomorrow, preparing you for a leadership career in hospitality strategy, entrepreneurship, revenue optimization and digital transformation.

During the 12-month program (plus capstone or internship), you'll mix with leading faculty members and experts, exposing you to innovative business models and entrepreneurial thinking. You'll also upgrade your leadership skills – applying new knowledge to real projects. The program is divided into three modules. Combined, they cover the essential digital technologies of the hospitality sector, the development of effective strategies, and the leadership skills needed to bring digital transformation to organizations.

Duration: 1 year (+ 6 months capstone or internship) Total US credits: 36 Intakes: September

MHSDT 1 1 semester + 4 weeks decoding bootcamp	MHSDT 2 1 semester + business field trip to Paris	Internship 6 months internship or capstone

New! Starting in Sept 2020

#### •

#### Master's in International Hotel Management

This program combines the traditional Swiss ethos of luxury hotel management with the latest strategies in operations, digital marketing, talent and leadership.

Whether you have a hospitality background or are changing career, you will be exposed to the operational management issues and strategic choices that hotel managers face, and gain the skills needed to make the right executive decisions. You will learn business management theory, develop in-depth knowledge of the wider hotel management perspective and have the opportunity to prove your professional skills in a real-world work environment during the internship.

Duration: 9 months (+6 months optional internship) Total US credits: 40 Intakes: February and September

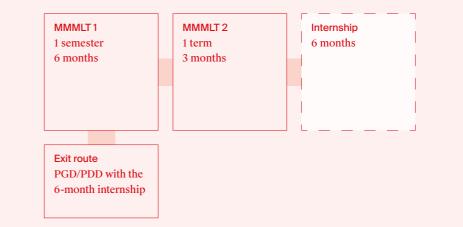
MIHM 2 3 months	Internship 6 months
+ trip to Dubai	

#### •

#### Master's in Marketing and Management for Luxury Tourism\*

This Master's program will prepare you for leading marketing projects and developing effective marketing strategies. These skills are highly sought after by luxury tourism companies – as well as related sectors such as premium brands.

Through a practical and field-work learning approach, you will explore new marketing tools, innovative trends and technologies to equip you with the knowledge, skills and abilities to define successful marketing strategies for luxury brands in a business environment. Duration: 9 months (+6 months optional internship) Total US credits: 36 Intakes: September



•

## Executive Master's in International Hotel Management\*

The Executive Master's program offers you the flexibility to combine your current career with advanced studies in hospitality management and leadership. Over nine months, this hybrid program blends faculty-supported distance learning with six one-week sessions of on-campus courses and networking activities.

On-campus sessions take place over four weeks spread over the first semester, and two weeks spread over the second term. This learning is followed by six months of industry experience. You may complete this at your current company or through an internship arranged by Les Roches Marbella.

Duration: 9 months (+6 months optional internship) Total US credits: 32 Intakes: September

EMIHM 1 1 semester 4 weeks on campus over the 6-month semester	EMIHM 2 1 term 2 weeks on campus over the 3-month term	Internship 6 months (optional)
Exit route PGD/PDD with the 6-month internship		

New! Starting in Sept 2020

New!

Starting in

Sept 2020

## Postgraduate admission requirements

#### Minimum age

#### - 24 for Executive Master's

- 23 for MBA
- 21 for all other programs

#### Qualifications

- Bachelor degree for all programs
- Those without a degree can still access the postgraduate curriculum and will receive a professional development diploma

#### Work experience

- Two years for the MBA offered in Switzerland
- Four years for the Executive Master's offered in Spain
- Work experience is preferred but not required for all other programs

#### Minimum English language exam scores:

	TOEFL*	IELTS Academic**	Cambridge***
All postgraduate programs in Switzerland	550 (paper-based) 80 (internet-based)	Average 6.0 and minimum 5.5 in each component	FCE Grade A CAE Grade C
All postgraduate programs in Marbella/ Shanghai	525 (paper-based) 70 (internet-based)	Average 5.5 and minimum 5.0 in each component	FCE Grade C
Shanghai	*The Les Roches Switzerland TOEFL testing code number is 9827	**IELTS Academic has four components (writing, reading, speaking, listening)	***Cambridge Advanced Certificate in English (CAE) or First Certificate Exam (FCE) – please also provide statement of results

#### Enalish level

Must be proficient enough for higher education studies. English language exam scores (issued in the past 12 months) are required for non-native speakers, or those who have not spent the past two years in full-time English education.

#### Help with your English

Those marginally below the stated official English level can take additional English support classes prior to the intended program.

## Application process

With such high demand for both undergraduate and postgraduate places, we recommend getting your application in as early as possible.

> For more information, head to: apply.lesroches.edu



## Nothing teaches better than doing

Our students graduate with more than just a degree in hospitality management. They leave us with a way of looking at the world that shapes their way of thinking forever. Our immersive approach to teaching makes sure of that.

#### See the complete picture

At Les Roches, we teach the theory and the practice of hospitality – so you'll get to see the complete picture.

Learning from our world-class faculty, you'll develop expertise in all the key hospitality departments, including rooms division, food and beverage, and event management. You'll work with real-life case studies, enjoy immersive field trips to stunning locations and create meaningful relationships with key industry players.



29

### Be inspired. Every day

Our faculty members are hand-picked for their expertise in their chosen fields – and with a student to staff ratio of just 15:1, you'll have plenty of one-on-one time to soak up their knowledge. The inspiration extends beyond the classroom, too. Each semester, we welcome leading figures from hospitality and related sectors to share their insights with our students.

#### Our previous speakers

Jean-Claude Biver CEO, Hublot

Katharine Pottinger Chief Hospitality Officer, Oasis

> Amir Segall VP International, HotelTonight

Radha Arora President, Rosewood Hotels and Les Roches alumnus John Stauss Regional VP and General Manager, Four Seasons Hotels and Resorts

Panos Tzivanidis International Olympic Committee Associate Director – Hospitality, Events & Logistics

> Leigh Bowman-Perks Author of *Inspiring Women Leaders* and CEO, Clareo Potential

Kike Sarasola President, Room Mate Hotels

Eric Favre Inventor & Founder, Nespresso

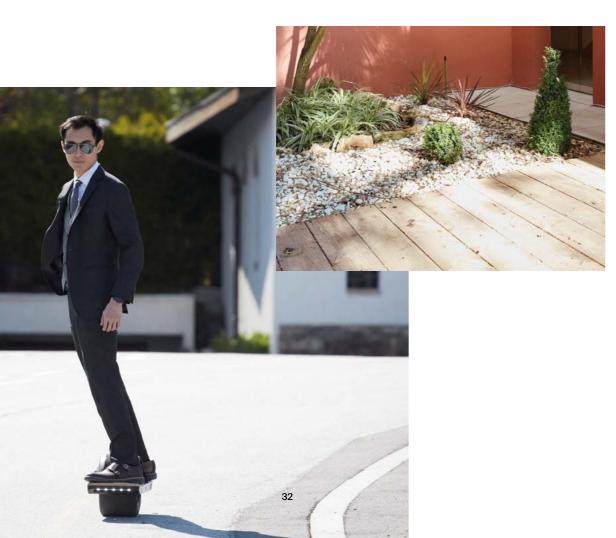
Taleb Rifai Secretary-General, United Nations World Tourism Organization "Les Roches enlists the best in the industry to serve as full-time teachers and frequent lecturers."

> Lama Matta Hospitality Consultant at Erga Group E-Hospitality, Dubai

Class 2012

## Choose your path or carve your own

New technology and the rise of the sharing economy have ushered in a new era for hospitality and tourism.





Travel and tourism • Events Marketing • Digital technology Health & wellness • Retail International finance • Media

#### For inquiring minds

It takes a certain type of personality to seize the opportunities on offer. This is a field for the brave and the curious – those who embrace new cultures and enjoy being challenged by different perspectives. These traits, combined with a Les Roches degree, will open doors to high-flying careers with the giants and disruptors of hospitality and tourism. "It's like Picasso said – learn the rules like a pro so you can break them like an artist... I share that drive for innovation with Les Roches."

•

Jose Fernandez Spain General Manager at La Granja Ibiza Class of 2009

## Learn from the best. Work for the best

The Les Roches name is known and trusted the world over. We're your unfair advantage in the job market.

#### Recruited by leading companies

The biggest brands in hospitality and beyond come to us when they need fresh talent. Around 200 of them visit our campuses every year to recruit students for internships and full-time roles.

Some of the brands that have recruited Les Roches students and alumni:

#### Tap into experience

To help you find your perfect role, you'll have access to expert career counselors – each responsible for different world regions. As well as guiding and supporting you, they'll set up interviews, help you prepare and give you advice on your options.



"It's been really nice to meet Les Roches students. I think they are our future leaders, have a great entrepreneurial spirit, they are confident, they are thinking outside of the box, and they are really problem-solving."

> Kerry Robins Director of Talent Acquisition Jumeirah Group

## Awards and accreditations

UNWTO

Affiliate member of the

United Nations World

**Tourism Organization** 

(UNWTO)

**swiss**learning



Accredited by the New England Commission of Higher Education (NECHE)



Member of International Hotel & Restaurant Association (IHRA)



Member of Swiss Learning



Recognized as a degreeawarding institution by the Education Department of the Canton of Valais (Les Roches Crans-Montana)



Awarded the X Prize to Andalusian Excellence, granted by the Junta de Andalusia (Les Roches Marbella)



Member of World Association for Hospitality and Tourism Training (AMFORHT / WAHTT)



Member of International Association supporting Hospitality and Tourism Education and Training (EURHODIP) (Les Roches Marbella)



Accredited by the Shanghai Education Evaluation Association (SEEA) (Les Roches Jin Jiang, Shanghai)

## Where will Les Roches take you?

#### G

Facebook LesRoches

> Instagram @lesrochesswitzerland

Twitter @lesrochesnews

LinkedIn Les Roches Crans-Montana Global Hospitality

Youtube Les Roches Crans-Montana Switzerland

Facebook LesRochesMarbellaFanPage

Instagram @lesrochesspain

Twitter @lesroches en

LinkedIn Les Roches Marbella Global Hospitality

Youtube Les Roches Marbella



For more information, follow the QR code and speak with us on WeChat

Facebook LRJJShanghai

Instagram @lesrochesjinjiang.everyday

Twitter @LRJJBuzz

LinkedIn Les Roches Shanghai Global Hospitality

Youtube Les Roches Jin Jiang College Shanghai

lesroches.edu lesroches.edu/apply info@lesroches.edu



